



Accessibility plan

This policy was approved by Trustees on October 22

Verity McKay Chair

Adopted on October 22

This policy will be reviewed annually on or before October 23

1 Policy Statement

1.1 The Equality Act 2010 requires Calveley Academy NWAT (“the Trust”) to publish an Accessibility plan in respect of [the academy][each of its academies]. The plan must cover the Trust’s actions to improve accessibility in 3 key areas:

- increased access to the curriculum for disabled pupils;
- improvements to the physical environment to increase access to education and associated services at the academies for disabled pupils; and
- improvements in the provision of information for disabled pupils where it is provided in writing for non-disabled recipients.

1.2 This plan is to be adequately resourced, effectively implemented and regularly reviewed and revised as necessary, at least every three years.

2 What are the principles behind this policy?

The Trust is committed to:

- demonstrating a commitment to developing access to the school for all pupils
- reflecting the views, wishes, aspirations and concerns of parents and pupils and be based on a culture of high expectations for all
- reflecting an understanding of other legislation that provides protection to children, such as that on race, human rights and health and safety
- being guided by the National Curriculum Inclusion Statement and the aims set out for the school curriculum
- supporting a problem-solving approach and a commitment to the effective and sustainable use of resources
- using information from audit and other data collection approaches validated by research
- showing how the school plan is coordinated with the LA’s strategy
- embedding accessibility within the school improvement process
- making explicit links with the work of other agencies
- including a clear evaluation strategy.

3 Accessibility Plans

The template strategic accessibility plan for Calveley Acadmey is set out in Annex A. Calveley Academy is required to submit its accessibility plan for NWAT approval on an annual basis. These will be published on the Calveley academy’s website.