



## **School Uniform Policy**

Date of Policy: Summer 2022

Date of Next Review: Summer 2025

## School Uniform Policy

Purpose: At Calveley Academy, we believe school uniform plays a valuable role in contributing to the ethos of our school. We also believe that it:

- sets an appropriate, positive tone;
- can instil pride;
- supports positive behaviour and discipline;
- encourages identity with, and support for, school ethos;
- ensures pupils of all races and backgrounds feel welcome;
- protects children from social pressures to dress in a particular way; and
- nurtures cohesion between different groups of pupils;
- should take account of health and safety issues.

Above all, we believe that school uniform supports effective teaching and learning.

Who was consulted?: Pupils (via School Council), Parents, governors, staff.

Relationship to other policies: This policy is related to the Behaviour Policy

Roles and Responsibilities:

**Governors** will ensure that:

- this policy is reviewed on a regular basis;
- they ensure that this policy takes account of latest guidance from the DfE
- the school does not make a profit from school uniform
- they monitor the effectiveness of this policy
- *provide support for school uniform provision for parents/families experiencing hardship*

**The Headteacher** will ensure that:

- this policy is implemented;
- this policy is shared with all new parents to the school
- consider reasonable requests from parents for exemptions to this policy

**Staff** will ensure that:

- they implement this policy, including addressing breaches with parents and reporting continued breaches to the Assistant Headteacher

**Parents/carers** are expected to:

- ensure that their child(ren) comes to school in the correct uniform
- request, in writing to the headteacher, for an exemption from this policy for a specified time where exceptional circumstances prevent their child(ren) from wearing full uniform.

**Pupils** are expected to (appropriate to their age/maturity):

- ensure that they support the school and parents and dress appropriately for school

### School Uniform

When deciding on school uniform, every effort has been made to ensure that the cost to parents is minimised. The vast majority of items are available from a range of sources.

<b>School Uniform</b>	
Round neck Sweatshirt or Cardigan	royal blue with school logo
Polo shirt	White
Trousers or shorts or Skirt or Pinafore Dress	All dark grey
Summer Dress or jumpsuit	light blue gingham
Socks or Tights	plain white, or grey (ankle or knee high socks) Grey tights
Shoes	plain black  plain black leather type school shoes with flat soles or small heel (not boots or trainers)
<b>PE/Swimming Kit</b>	
T-shirt	Black shirt with school logo
Shorts	plain black shorts with OR with school logo
Footwear	<i>indoor -- trainers</i>  <i>Outdoor – trainers</i>
Outdoor tracksuits	Plain black tracksuit or school logo black tracksuit.
Swimwear	trunks or shorts (above knee) or One piece costume (not bikini)

*\*trainers should be appropriate for PE lessons (i.e. in good condition and providing sufficient support)*

### **Other Requirements**

- The only jewellery allowed in school is a wrist watch – earrings are not permitted for PE. Children wearing these will be asked to remove them if an appropriate age. If not, parents will be required to remove these. School will remind parents of the policy in the summer term each year.
- *Pupils will not be permitted to take part in PE lessons if wearing any jewellery and/or inappropriate kit*
- Nail varnish is not permitted in school
- Long hair that can be tied back, must be tied back
- Boots etc. may be worn to/from school in poor weather, but must be removed and replaced with school shoes when indoors
- Hair accessories (Ribbons, headbands, clips, scrunches etc should be only blue, black or white)

#### Sanctions include:

Where a child is not wearing full uniform for school and a request for exemption has not been received, this should be challenged by staff at a level appropriate to the child's stage of development.

It is expected that in the vast majority of cases, a question about why uniform is not being worn and a request for this to be rectified the following day will be sufficient.

However, in event of a child persistently not wearing uniform, without any agreement from the headteacher, the headteacher should write to the parents requesting that the correct uniform is used, as soon as possible.

In extreme circumstances and/or where a parent refuses to support the school policy, the school will take additional measures in line with school policy and LA guidance.

#### Cost and availability

In accordance with the School Admissions Code, the school ensures that the school's uniform policy does not discourage parents from applying for a place for their child.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school works with two main suppliers to obtain the best value for money possible. Any savings negotiated are passed to parents where possible. The two suppliers are: **Badged and** . The school Office Manager reviews costs, quality and service with providers annually to ensure costs are competitive. From Spring 2022, the school has offered second hand uniform to parents/carers. Parents/carers may contact the school office for items.

The school does not enter into exclusive single supplier contracts or cash back arrangements.

The school does not amend uniform requirements regularly and takes the views of parents and pupils into account when considering changes to school uniforms.

Where wholesale changes are required, the school ensures that assistance is provided to parents struggling to meet the associated costs.

#### Arrangements for Monitoring and Evaluation

The headteacher will report any incidents of exclusions to the Local Authority, the Chair of Governors and, subsequently, to the full governing body as part of the headteacher's termly report to governors.